

MASSACHUSETTS

Public Employee Retirement Administration Commission

5 Middlesex Avenue, 3rd Floor

Somerville, MA 02145

(617) 666-4446

Fax: (617) 628-4002

www.state.ma.us/PERAC

M E M O R A N D U M

TO: All Retirement Boards

FROM: Joseph E. Connarton, Executive Director

RE: Fall Classes: Implementation of Settlement in EEOC v. Commonwealth of Massachusetts et al.

DATE: September 20, 2000

As I wrote to you on September 15, 2000 (PERAC Memo #40/2000), the Commonwealth has settled a federal lawsuit initiated by the US Equal Employment Opportunity Commission over the accidental disability provisions in G.L. c. 32, § 7(1) which were found to violate federal age discrimination law (both maximum age and “3/2” rule).

In early October, PERAC will be holding offering workshops in Somerville, Plymouth and Northampton for retirement board administrators to learn about their responsibilities under this settlement. Barbara Phillips, PERAC General Counsel and Sandor Zapolin, Deputy General Counsel will review the step-by-step procedures involved in:

- Searching records and locating potentially eligible individuals
- Eliminating excluded individuals
- Contacting members
- Applying for benefits
- Benefits for successful applicants
- Reporting to the EEOC
- Health insurance
- Enforcement provisions

Please remember that the deadline for submission of the list of “potentially eligible individuals” is November 4, 2000. I encourage all board administrators to attend one of the workshops. Please use the attached form to register.